

## Contractor Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>0.0%</b>	<b>1.6%</b>	<b>2.0%</b>	<b>2.5%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$31.94	\$31.94	\$32.45	\$33.10	\$33.93	\$34.95	\$35.99	\$37.07	\$38.19	\$39.33
0001 AA02	Administrative Assistant – Level II	HR	\$48.47	\$48.47	\$49.25	\$50.23	\$51.49	\$53.03	\$54.62	\$56.26	\$57.95	\$59.69
0001 AB01	Application Engineer – Level I	HR	\$66.31	\$66.31	\$67.37	\$68.72	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66
0001 AB02	Application Engineer – Level II	HR	\$106.98	\$106.98	\$108.69	\$110.87	\$113.64	\$117.05	\$120.56	\$124.17	\$127.90	\$131.74
0001 AC01	Application Programmer – Level I	HR	\$40.92	\$40.92	\$41.57	\$42.41	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39
0001 AC02	Application Programmer – Level II	HR	\$55.78	\$55.78	\$56.67	\$57.81	\$59.25	\$61.03	\$62.86	\$64.75	\$66.69	\$68.69
0001 AC03	Applications Programmer – Level III	HR	\$89.22	\$89.22	\$90.65	\$92.46	\$94.77	\$97.62	\$100.54	\$103.56	\$106.67	\$109.87
0001 AD00	Application Systems Analyst	HR	\$82.71	\$82.71	\$84.03	\$85.71	\$87.86	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85
0001 AE00	Biostatistician	HR	\$81.09	\$81.09	\$82.39	\$84.04	\$86.14	\$88.72	\$91.38	\$94.12	\$96.95	\$99.86
0001 AF01	Business Analyst – Level I	HR	\$50.03	\$50.03	\$50.83	\$51.85	\$53.14	\$54.74	\$56.38	\$58.07	\$59.81	\$61.61
0001 AF02	Business Analyst – Level II	HR	\$66.69	\$66.69	\$67.76	\$69.11	\$70.84	\$72.97	\$75.15	\$77.41	\$79.73	\$82.12
0001 AF03	Business Analyst – Level III	HR	\$96.67	\$96.67	\$98.22	\$100.18	\$102.69	\$105.77	\$108.94	\$112.21	\$115.57	\$119.04
0001 AG01	Business Process Reengineering	HR	\$60.12	\$60.12	\$61.08	\$62.30	\$63.86	\$65.78	\$67.75	\$69.78	\$71.88	\$74.03
0001 AG02	Business Process Reengineering	HR	\$95.73	\$95.73	\$97.26	\$99.21	\$101.69	\$104.74	\$107.88	\$111.12	\$114.45	\$117.88
0001 AG03	Business Process Reengineering	HR	\$146.88	\$146.88	\$149.23	\$152.21	\$156.02	\$160.70	\$165.52	\$170.49	\$175.60	\$180.87
0001 AH00	Chief Information Security Officer	HR	\$164.46	\$164.46	\$167.09	\$170.43	\$174.69	\$179.93	\$185.33	\$190.89	\$196.62	\$202.52
0001 AI00	Communications Hardware Specialist	HR	\$66.97	\$66.97	\$68.04	\$69.40	\$71.14	\$73.27	\$75.47	\$77.73	\$80.07	\$82.47
0001 AJ00	Communications Network Manager	HR	\$114.33	\$114.33	\$116.16	\$118.48	\$121.44	\$125.09	\$128.84	\$132.71	\$136.69	\$140.79
0001 AK00	Communications Software Specialist	HR	\$79.45	\$79.45	\$80.72	\$82.34	\$84.39	\$86.93	\$89.53	\$92.22	\$94.99	\$97.84
0001 AL00	Communications Specialist	HR	\$72.88	\$72.88	\$74.05	\$75.53	\$77.42	\$79.74	\$82.13	\$84.59	\$87.13	\$89.75
0001 AM00	Computer Data Librarian	HR	\$45.94	\$45.94	\$46.68	\$47.61	\$48.80	\$50.26	\$51.77	\$53.32	\$54.92	\$56.57
0001 AN00	Computer Scientist	HR	\$107.58	\$107.58	\$109.30	\$111.49	\$114.27	\$117.70	\$121.23	\$124.87	\$128.62	\$132.48
0001 AO01	Computer Security System Specialist –	HR	\$66.31	\$66.31	\$67.37	\$68.72	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66
0001 AO02	Computer Security System Specialist – Level II	HR	\$87.58	\$87.58	\$88.98	\$90.76	\$93.03	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85
0001 AO03	Computer Security System Specialist –	HR	\$127.83	\$127.83	\$129.88	\$132.47	\$135.78	\$139.86	\$144.05	\$148.38	\$152.83	\$157.41
0001 AP01	Computer Systems Analyst – Level I	HR	\$54.55	\$54.55	\$55.42	\$56.53	\$57.94	\$59.68	\$61.47	\$63.32	\$65.22	\$67.17
0001 AP02	Computer Systems Analyst – Level II	HR	\$81.89	\$81.89	\$83.20	\$84.86	\$86.99	\$89.60	\$92.28	\$95.05	\$97.90	\$100.84
0001 AP03	Computer Systems Analyst – Level III	HR	\$112.07	\$112.07	\$113.86	\$116.14	\$119.04	\$122.62	\$126.29	\$130.08	\$133.98	\$138.00
0001 AQ00	Configuration Management Specialist	HR	\$72.88	\$72.88	\$74.05	\$75.53	\$77.42	\$79.74	\$82.13	\$84.59	\$87.13	\$89.75
0001 AR01	Cost Analyst – Level I	HR	\$62.68	\$62.68	\$63.68	\$64.96	\$66.58	\$68.58	\$70.64	\$72.75	\$74.94	\$77.18
0001 AR02	Cost Analyst – Level II	HR	\$66.01	\$66.01	\$67.07	\$68.41	\$70.12	\$72.22	\$74.39	\$76.62	\$78.92	\$81.29
0001 AS00	Data Entry Clerk	HR	\$37.35	\$37.35	\$37.95	\$38.71	\$39.67	\$40.86	\$42.09	\$43.35	\$44.65	\$45.99
0001 AT00	Data Security Specialist	HR	\$130.08	\$130.08	\$132.16	\$134.80	\$138.17	\$142.32	\$146.59	\$150.99	\$155.52	\$160.18
0001 AU00	Data Standardization Specialist	HR	\$60.12	\$60.12	\$61.08	\$62.30	\$63.86	\$65.78	\$67.75	\$69.78	\$71.88	\$74.03
0001 AV00	Database Administrator	HR	\$98.69	\$98.69	\$100.27	\$102.27	\$104.83	\$107.98	\$111.22	\$114.55	\$117.99	\$121.53

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ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AW01	Database Management Specialist – Level I	HR	\$60.12	\$60.12	\$61.08	\$62.30	\$63.86	\$65.78	\$67.75	\$69.78	\$71.88	\$74.03
0001 AW02	Database Management Specialist – Level II	HR	\$88.40	\$88.40	\$89.81	\$91.61	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86
0001 AW03	Database Management Specialist – Level	HR	\$150.98	\$150.98	\$153.40	\$156.46	\$160.38	\$165.19	\$170.14	\$175.25	\$180.50	\$185.92
0001 AX01	Database Specialist – Level I	HR	\$43.88	\$43.88	\$44.58	\$45.47	\$46.61	\$48.01	\$49.45	\$50.93	\$52.46	\$54.03
0001 AX02	Database Specialist – Level II	HR	\$72.88	\$72.88	\$74.05	\$75.53	\$77.42	\$79.74	\$82.13	\$84.59	\$87.13	\$89.75
0001 AX03	Database Specialist – Level III	HR	\$110.95	\$110.95	\$112.73	\$114.98	\$117.85	\$121.39	\$125.03	\$128.78	\$132.65	\$136.63
0001 AY00	Data Warehousing Administrator	HR	\$72.88	\$72.88	\$74.05	\$75.53	\$77.42	\$79.74	\$82.13	\$84.59	\$87.13	\$89.75
0001 AZ00	Data Warehouse Analyst	HR	\$84.35	\$84.35	\$85.70	\$87.41	\$89.60	\$92.29	\$95.06	\$97.91	\$100.84	\$103.87
0001 BA00	Data Warehouse Programmer	HR	\$101.64	\$101.64	\$103.27	\$105.33	\$107.96	\$111.20	\$114.54	\$117.98	\$121.52	\$125.16
0001 BB00	Disaster Recovery Specialist	HR	\$54.55	\$54.55	\$55.42	\$56.53	\$57.94	\$59.68	\$61.47	\$63.32	\$65.22	\$67.17
0001 BC01	Document Control Specialist – Level I	HR	\$40.61	\$40.61	\$41.26	\$42.08	\$43.14	\$44.43	\$45.76	\$47.14	\$48.55	\$50.01
0001 BC02	Document Control Specialist - Level II	HR	\$49.61	\$49.61	\$50.40	\$51.41	\$52.70	\$54.28	\$55.91	\$57.58	\$59.31	\$61.09
0001 BC03	Document Control Specialist – Level III	HR	\$60.18	\$60.18	\$61.14	\$62.37	\$63.92	\$65.84	\$67.82	\$69.85	\$71.95	\$74.11
0001 BD01	Document Support Specialist – Level I	HR	\$53.93	\$53.93	\$54.79	\$55.89	\$57.29	\$59.00	\$60.77	\$62.60	\$64.48	\$66.41
0001 BD02	Document Support Specialist – Level II	HR	\$61.36	\$61.36	\$62.34	\$63.59	\$65.18	\$67.13	\$69.15	\$71.22	\$73.36	\$75.56
0001 BE00	Duplicating Machine Operator	HR	\$40.92	\$40.92	\$41.57	\$42.41	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.31	\$66.31	\$67.37	\$68.72	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66
0001 BG00	Electronic Meeting Technographer	HR	\$46.82	\$46.82	\$47.57	\$48.52	\$49.73	\$51.23	\$52.76	\$54.35	\$55.98	\$57.65
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$125.59	\$125.59	\$127.60	\$130.15	\$133.41	\$137.41	\$141.53	\$145.78	\$150.15	\$154.65
0001 BI00	Facilitator	HR	\$94.83	\$94.83	\$96.35	\$98.27	\$100.73	\$103.75	\$106.87	\$110.07	\$113.37	\$116.77
0001 BJ00	Financial Analyst – IT	HR	\$69.37	\$69.37	\$70.48	\$71.89	\$73.69	\$75.90	\$78.17	\$80.52	\$82.94	\$85.42
0001 BK01	Functional Analyst – Level I	HR	\$63.21	\$63.21	\$64.22	\$65.51	\$67.14	\$69.16	\$71.23	\$73.37	\$75.57	\$77.84
0001 BK02	Functional Analyst – Level II	HR	\$81.89	\$81.89	\$83.20	\$84.86	\$86.99	\$89.60	\$92.28	\$95.05	\$97.90	\$100.84
0001 BL01	General Clerk – Level I	HR	\$27.36	\$27.36	\$27.80	\$28.35	\$29.06	\$29.93	\$30.83	\$31.76	\$32.71	\$33.69
0001 BL02	General Clerk – Level II	HR	\$31.94	\$31.94	\$32.45	\$33.10	\$33.93	\$34.95	\$35.99	\$37.07	\$38.19	\$39.33
0001 BL03	General Clerk – Level III	HR	\$42.78	\$42.78	\$43.46	\$44.33	\$45.44	\$46.81	\$48.21	\$49.66	\$51.15	\$52.68
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$100.46	\$100.46	\$102.07	\$104.11	\$106.71	\$109.91	\$113.21	\$116.61	\$120.10	\$123.71
0001 BN00	Graphical User Interface Designer	HR	\$84.11	\$84.11	\$85.46	\$87.16	\$89.34	\$92.02	\$94.79	\$97.63	\$100.56	\$103.57
0001 BO00	Graphics Specialist	HR	\$47.54	\$47.54	\$48.30	\$49.27	\$50.50	\$52.01	\$53.57	\$55.18	\$56.84	\$58.54
0001 BP00	Hardware Draftsman	HR	\$68.95	\$68.95	\$70.05	\$71.45	\$73.24	\$75.44	\$77.70	\$80.03	\$82.43	\$84.91
0001 BQ01	Hardware Installation Technician – Level I	HR	\$50.53	\$50.53	\$51.34	\$52.37	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.31	\$66.31	\$67.37	\$68.72	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66
0001 BR00	Hardware Specialist – Information	HR	\$78.13	\$78.13	\$79.38	\$80.97	\$82.99	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21

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			1	2	3	4	5	6	7	8	9	10
0001 BS00	Help Desk Manager	HR	\$93.29	\$93.29	\$94.78	\$96.68	\$99.10	\$102.07	\$105.13	\$108.28	\$111.53	\$114.88
0001 BT00	Help Desk Specialist	HR	\$58.44	\$58.44	\$59.38	\$60.56	\$62.08	\$63.94	\$65.86	\$67.83	\$69.87	\$71.96
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.88	\$43.88	\$44.58	\$45.47	\$46.61	\$48.01	\$49.45	\$50.93	\$52.46	\$54.03
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.69	\$65.69	\$66.74	\$68.08	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.89
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$76.84	\$76.84	\$78.07	\$79.63	\$81.62	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$104.02	\$104.02	\$105.68	\$107.80	\$110.49	\$113.81	\$117.22	\$120.74	\$124.36	\$128.09
0001 BW01	Information Engineer – Level I	HR	\$60.12	\$60.12	\$61.08	\$62.30	\$63.86	\$65.78	\$67.75	\$69.78	\$71.88	\$74.03
0001 BW02	Information Engineer – Level II	HR	\$95.73	\$95.73	\$97.26	\$99.21	\$101.69	\$104.74	\$107.88	\$111.12	\$114.45	\$117.88
0001 BX00	Information Resource Management Analyst	HR	\$65.07	\$65.07	\$66.11	\$67.43	\$69.12	\$71.19	\$73.33	\$75.53	\$77.79	\$80.13
0001 BY00	Information Systems Training Specialist	HR	\$72.88	\$72.88	\$74.05	\$75.53	\$77.42	\$79.74	\$82.13	\$84.59	\$87.13	\$89.75
0001 BZ00	IT Policy/Legislative Specialist	HR	\$53.93	\$53.93	\$54.79	\$55.89	\$57.29	\$59.00	\$60.77	\$62.60	\$64.48	\$66.41
0001 CA00	IT Strategic/Capital Planner	HR	\$78.13	\$78.13	\$79.38	\$80.97	\$82.99	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21
0001 CB00	Knowledge Management Specialist	HR	\$138.47	\$138.47	\$140.69	\$143.50	\$147.09	\$151.50	\$156.04	\$160.73	\$165.55	\$170.51
0001 CC00	Librarian	HR	\$32.48	\$32.48	\$33.00	\$33.66	\$34.50	\$35.54	\$36.60	\$37.70	\$38.83	\$40.00
0001 CD00	Librarian Technician	HR	\$33.55	\$33.55	\$34.09	\$34.77	\$35.64	\$36.71	\$37.81	\$38.94	\$40.11	\$41.31
0001 CE00	Medical Billing/Account Management Specialist	HR	\$35.73	\$35.73	\$36.30	\$37.03	\$37.95	\$39.09	\$40.26	\$41.47	\$42.72	\$44.00
0001 CF00	Modeling and Simulation Specialist	HR	\$89.22	\$89.22	\$90.65	\$92.46	\$94.77	\$97.62	\$100.54	\$103.56	\$106.67	\$109.87
0001 CG00	Network Administrator	HR	\$90.04	\$90.04	\$91.48	\$93.31	\$95.64	\$98.51	\$101.47	\$104.51	\$107.65	\$110.88
0001 CH00	Network Draftsman	HR	\$68.95	\$68.95	\$70.05	\$71.45	\$73.24	\$75.44	\$77.70	\$80.03	\$82.43	\$84.91
0001 CI01	Network Installation Technician – Level I	HR	\$57.64	\$57.64	\$58.56	\$59.73	\$61.23	\$63.06	\$64.96	\$66.90	\$68.91	\$70.98
0001 CI02	Network Installation Technician – Level II	HR	\$81.09	\$81.09	\$82.39	\$84.04	\$86.14	\$88.72	\$91.38	\$94.12	\$96.95	\$99.86
0001 CJ00	Network Support Technician	HR	\$46.82	\$46.82	\$47.57	\$48.52	\$49.73	\$51.23	\$52.76	\$54.35	\$55.98	\$57.65
0001 CK00	Operations Manager	HR	\$91.66	\$91.66	\$93.13	\$94.99	\$97.36	\$100.28	\$103.29	\$106.39	\$109.58	\$112.87
0001 CL00	Procurement Product Specialist	HR	\$66.31	\$66.31	\$67.37	\$68.72	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66
0001 CM02	Program Administration Specialist	HR	\$65.07	\$65.07	\$66.11	\$67.43	\$69.12	\$71.19	\$73.33	\$75.53	\$77.79	\$80.13
0001 CN00	Program Analyst	HR	\$72.04	\$72.04	\$73.19	\$74.66	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71
0001 CO00	Program Manager	HR	\$178.40	\$178.40	\$181.25	\$184.88	\$189.50	\$195.19	\$201.04	\$207.07	\$213.29	\$219.68
0001 CP00	Project Control Specialist	HR	\$83.75	\$83.75	\$85.09	\$86.79	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.13
0001 CQ00	Project Leader	HR	\$66.69	\$66.69	\$67.76	\$69.11	\$70.84	\$72.97	\$75.15	\$77.41	\$79.73	\$82.12
0001 CR01	Project Manager – Level I	HR	\$85.19	\$85.19	\$86.55	\$88.28	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85	\$104.90
0001 CR02	Project Manager – Level II	HR	\$97.59	\$97.59	\$99.15	\$101.13	\$103.66	\$106.77	\$109.98	\$113.28	\$116.67	\$120.17
0001 CR03	Project Manager – Level III	HR	\$144.78	\$144.78	\$147.10	\$150.04	\$153.79	\$158.40	\$163.16	\$168.05	\$173.09	\$178.28
0001 CS00	Public Health Analyst		\$89.22	\$89.22	\$90.65	\$92.46	\$94.77	\$97.62	\$100.54	\$103.56	\$106.67	\$109.87
0001 CT00	Quality Assurance Analyst	HR	\$92.48	\$92.48	\$93.96	\$95.84	\$98.23	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88
0001 CU00	Quality Assurance Manager	HR	\$131.76	\$131.76	\$133.87	\$136.55	\$139.96	\$144.16	\$148.48	\$152.94	\$157.53	\$162.25

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0001 CV00	Quality Assurance Specialist	HR	\$81.09	\$81.09	\$82.39	\$84.04	\$86.14	\$88.72	\$91.38	\$94.12	\$96.95	\$99.86
0001 CW00	Records Management Specialist	HR	\$40.92	\$40.92	\$41.57	\$42.41	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39
0001 CX00	Scanner Operator	HR	\$28.50	\$28.50	\$28.96	\$29.54	\$30.27	\$31.18	\$32.12	\$33.08	\$34.07	\$35.10
0001 CY00	Scientific Data Analyst	HR	\$58.88	\$58.88	\$59.82	\$61.02	\$62.54	\$64.42	\$66.35	\$68.34	\$70.39	\$72.51
0001 CZ01	Subject Matter Expert – Level I	HR	\$94.91	\$94.91	\$96.43	\$98.36	\$100.82	\$103.84	\$106.96	\$110.16	\$113.47	\$116.87
0001 CZ02	Subject Matter Expert – Level II	HR	\$173.73	\$173.73	\$176.51	\$180.04	\$184.54	\$190.08	\$195.78	\$201.65	\$207.70	\$213.93
0001 CZ03	Subject Matter Expert – Level III	HR	\$234.06	\$234.06	\$237.80	\$242.56	\$248.63	\$256.08	\$263.77	\$271.68	\$279.83	\$288.22
0001 DA01	System Administrator – Level I	HR	\$45.36	\$45.36	\$46.09	\$47.01	\$48.18	\$49.63	\$51.12	\$52.65	\$54.23	\$55.86
0001 DA02	System Administrator – Level II	HR	\$63.21	\$63.21	\$64.22	\$65.51	\$67.14	\$69.16	\$71.23	\$73.37	\$75.57	\$77.84
0001 DA03	System Administrator – Level III	HR	\$105.80	\$105.80	\$107.49	\$109.64	\$112.38	\$115.76	\$119.23	\$122.80	\$126.49	\$130.28
0001 DB01	Systems Architect – Level I	HR	\$87.58	\$87.58	\$88.98	\$90.76	\$93.03	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85
0001 DB02	Systems Architect – Level II	HR	\$146.88	\$146.88	\$149.23	\$152.21	\$156.02	\$160.70	\$165.52	\$170.49	\$175.60	\$180.87
0001 DC01	Systems Engineer – Level I	HR	\$46.82	\$46.82	\$47.57	\$48.52	\$49.73	\$51.23	\$52.76	\$54.35	\$55.98	\$57.65
0001 DC02	Systems Engineer – Level II	HR	\$66.31	\$66.31	\$67.37	\$68.72	\$70.44	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66
0001 DC03	Systems Engineer – Level III	HR	\$105.80	\$105.80	\$107.49	\$109.64	\$112.38	\$115.76	\$119.23	\$122.80	\$126.49	\$130.28
0001 DD00	System Operator	HR	\$50.75	\$50.75	\$51.56	\$52.59	\$53.91	\$55.53	\$57.19	\$58.91	\$60.67	\$62.49
0001 DE00	System Programmer	HR	\$74.86	\$74.86	\$76.06	\$77.58	\$79.52	\$81.90	\$84.36	\$86.89	\$89.50	\$92.18
0001 DF01	Technical Writer/Editor – Level I	HR	\$46.82	\$46.82	\$47.57	\$48.52	\$49.73	\$51.23	\$52.76	\$54.35	\$55.98	\$57.65
0001 DF02	Technical Writer/Editor – Level II	HR	\$57.64	\$57.64	\$58.56	\$59.73	\$61.23	\$63.06	\$64.96	\$66.90	\$68.91	\$70.98
0001 DF03	Technical Writer/Editor – Level III	HR	\$72.88	\$72.88	\$74.05	\$75.53	\$77.42	\$79.74	\$82.13	\$84.59	\$87.13	\$89.75
0001 DG01	Telecommunications Engineer – Level I	HR	\$81.89	\$81.89	\$83.20	\$84.86	\$86.99	\$89.60	\$92.28	\$95.05	\$97.90	\$100.84
0001 DG02	Telecommunications Engineer - Level II	HR	\$96.31	\$96.31	\$97.85	\$99.81	\$102.30	\$105.37	\$108.53	\$111.79	\$115.14	\$118.60
0001 DH01	Telecommunications Specialist – Level I	HR	\$43.00	\$43.00	\$43.69	\$44.56	\$45.68	\$47.05	\$48.46	\$49.91	\$51.41	\$52.95
0001 DH02	Telecommunications Specialist - Level II	HR	\$60.18	\$60.18	\$61.14	\$62.37	\$63.92	\$65.84	\$67.82	\$69.85	\$71.95	\$74.11
0001 DI00	Test Engineer	HR	\$93.29	\$93.29	\$94.78	\$96.68	\$99.10	\$102.07	\$105.13	\$108.28	\$111.53	\$114.88
0001 DJ00	Training Manager	HR	\$80.27	\$80.27	\$81.55	\$83.19	\$85.27	\$87.82	\$90.46	\$93.17	\$95.97	\$98.85
0001 DK01	Training Specialist – Level I	HR	\$75.52	\$75.52	\$76.73	\$78.26	\$80.22	\$82.63	\$85.10	\$87.66	\$90.29	\$93.00
0001 DK02	Training Specialist – Level II	HR	\$89.22	\$89.22	\$90.65	\$92.46	\$94.77	\$97.62	\$100.54	\$103.56	\$106.67	\$109.87
0001 DL00	Web Content Administrator	HR	\$76.84	\$76.84	\$78.07	\$79.63	\$81.62	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62
0001 DM00	Web Designer	HR	\$96.91	\$96.91	\$98.46	\$100.43	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86	\$119.34
0001 DN00	Web Project Manager	HR	\$138.47	\$138.47	\$140.69	\$143.50	\$147.09	\$151.50	\$156.04	\$160.73	\$165.55	\$170.51
0001 DO00	Web Software Developer	HR	\$96.91	\$96.91	\$98.46	\$100.43	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86	\$119.34
0001 DP00	Webmaster	HR	\$56.40	\$56.40	\$57.30	\$58.45	\$59.91	\$61.71	\$63.56	\$65.46	\$67.43	\$69.45
0001 DQ00	Wide Area Network Administrator	HR	\$81.09	\$81.09	\$82.39	\$84.04	\$86.14	\$88.72	\$91.38	\$94.12	\$96.95	\$99.86

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>0.0%</b>	<b>1.6%</b>	<b>2.0%</b>	<b>2.5%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$27.75	\$27.75	\$28.19	\$28.76	\$29.48	\$30.36	\$31.27	\$32.21	\$33.18	\$34.17
0002 AA02	Administrative Assistant – Level II	HR	\$42.13	\$42.13	\$42.80	\$43.66	\$44.75	\$46.09	\$47.48	\$48.90	\$50.37	\$51.88
0002 AB01	Application Engineer – Level I	HR	\$57.63	\$57.63	\$58.55	\$59.72	\$61.22	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97
0002 AB02	Application Engineer – Level II	HR	\$92.97	\$92.97	\$94.46	\$96.35	\$98.76	\$101.72	\$104.77	\$107.91	\$111.15	\$114.48
0002 AC01	Application Programmer – Level I	HR	\$35.57	\$35.57	\$36.14	\$36.86	\$37.78	\$38.92	\$40.08	\$41.29	\$42.53	\$43.80
0002 AC02	Application Programmer – Level II	HR	\$48.48	\$48.48	\$49.26	\$50.24	\$51.50	\$53.04	\$54.63	\$56.27	\$57.96	\$59.70
0002 AC03	Applications Programmer – Level III	HR	\$77.54	\$77.54	\$78.78	\$80.36	\$82.37	\$84.84	\$87.38	\$90.00	\$92.70	\$95.48
0002 AD00	Application Systems Analyst	HR	\$71.88	\$71.88	\$73.03	\$74.49	\$76.35	\$78.64	\$81.00	\$83.43	\$85.94	\$88.51
0002 AE00	Biostatistician	HR	\$70.47	\$70.47	\$71.60	\$73.03	\$74.86	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78
0002 AF01	Business Analyst – Level I	HR	\$43.48	\$43.48	\$44.18	\$45.06	\$46.19	\$47.57	\$49.00	\$50.47	\$51.98	\$53.54
0002 AF02	Business Analyst – Level II	HR	\$57.96	\$57.96	\$58.89	\$60.07	\$61.57	\$63.41	\$65.32	\$67.28	\$69.29	\$71.37
0002 AF03	Business Analyst – Level III	HR	\$84.01	\$84.01	\$85.35	\$87.06	\$89.24	\$91.91	\$94.67	\$97.51	\$100.44	\$103.45
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$52.25	\$52.25	\$53.09	\$54.15	\$55.50	\$57.17	\$58.88	\$60.65	\$62.47	\$64.34
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$83.19	\$83.19	\$84.52	\$86.21	\$88.37	\$91.02	\$93.75	\$96.56	\$99.46	\$102.44
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.65	\$127.65	\$129.69	\$132.29	\$135.59	\$139.66	\$143.85	\$148.17	\$152.61	\$157.19
0002 AH00	Chief Information Security Officer	HR	\$142.92	\$142.92	\$145.21	\$148.11	\$151.81	\$156.37	\$161.06	\$165.89	\$170.87	\$175.99
0002 AI00	Communications Hardware Specialist	HR	\$58.20	\$58.20	\$59.13	\$60.31	\$61.82	\$63.68	\$65.59	\$67.55	\$69.58	\$71.67
0002 AJ00	Communications Network Manager	HR	\$99.35	\$99.35	\$100.94	\$102.96	\$105.53	\$108.70	\$111.96	\$115.32	\$118.78	\$122.34
0002 AK00	Communications Software Specialist	HR	\$69.05	\$69.05	\$70.15	\$71.56	\$73.35	\$75.55	\$77.81	\$80.15	\$82.55	\$85.03
0002 AL00	Communications Specialist	HR	\$63.34	\$63.34	\$64.35	\$65.64	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0002 AM00	Computer Data Librarian	HR	\$39.92	\$39.92	\$40.56	\$41.37	\$42.40	\$43.68	\$44.99	\$46.34	\$47.73	\$49.16
0002 AN00	Computer Scientist	HR	\$93.49	\$93.49	\$94.99	\$96.89	\$99.31	\$102.29	\$105.36	\$108.52	\$111.77	\$115.12
0002 AO01	Computer Security System Specialist – Level I	HR	\$57.63	\$57.63	\$58.55	\$59.72	\$61.22	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97
0002 AO02	Computer Security System Specialist – Level II	HR	\$76.11	\$76.11	\$77.33	\$78.87	\$80.85	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72
0002 AO03	Computer Security System Specialist – Level III	HR	\$111.09	\$111.09	\$112.87	\$115.12	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.80
0002 AP01	Computer Systems Analyst – Level I	HR	\$47.40	\$47.40	\$48.16	\$49.12	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37
0002 AP02	Computer Systems Analyst – Level II	HR	\$71.17	\$71.17	\$72.31	\$73.75	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.39	\$97.39	\$98.95	\$100.93	\$103.45	\$106.55	\$109.75	\$113.04	\$116.43	\$119.93
0002 AQ00	Configuration Management Specialist	HR	\$63.34	\$63.34	\$64.35	\$65.64	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0002 AR01	Cost Analyst – Level I	HR	\$54.47	\$54.47	\$55.34	\$56.45	\$57.86	\$59.60	\$61.38	\$63.22	\$65.12	\$67.08
0002 AR02	Cost Analyst – Level II	HR	\$57.37	\$57.37	\$58.29	\$59.45	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.65
0002 AS00	Data Entry Clerk	HR	\$32.46	\$32.46	\$32.98	\$33.64	\$34.48	\$35.51	\$36.58	\$37.68	\$38.81	\$39.97
0002 AT00	Data Security Specialist	HR	\$113.05	\$113.05	\$114.86	\$117.16	\$120.08	\$123.69	\$127.40	\$131.22	\$135.16	\$139.21
0002 AU00	Data Standardization Specialist	HR	\$52.25	\$52.25	\$53.09	\$54.15	\$55.50	\$57.17	\$58.88	\$60.65	\$62.47	\$64.34

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AV00	Database Administrator	HR	\$85.76	\$85.76	\$87.13	\$88.87	\$91.10	\$93.83	\$96.64	\$99.54	\$102.53	\$105.61
0002 AW01	Database Management Specialist – Level I	HR	\$52.25	\$52.25	\$53.09	\$54.15	\$55.50	\$57.17	\$58.88	\$60.65	\$62.47	\$64.34
0002 AW02	Database Management Specialist – Level II	HR	\$76.82	\$76.82	\$78.05	\$79.61	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60
0002 AW03	Database Management Specialist – Level III	HR	\$131.21	\$131.21	\$133.31	\$135.98	\$139.37	\$143.56	\$147.86	\$152.30	\$156.87	\$161.57
0002 AX01	Database Specialist – Level I	HR	\$38.13	\$38.13	\$38.74	\$39.51	\$40.50	\$41.72	\$42.97	\$44.26	\$45.59	\$46.95
0002 AX02	Database Specialist – Level II	HR	\$63.34	\$63.34	\$64.35	\$65.64	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0002 AX03	Database Specialist – Level III	HR	\$96.42	\$96.42	\$97.96	\$99.92	\$102.42	\$105.49	\$108.66	\$111.92	\$115.27	\$118.73
0002 AY00	Data Warehousing Administrator	HR	\$63.34	\$63.34	\$64.35	\$65.64	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0002 AZ00	Data Warehouse Analyst	HR	\$73.30	\$73.30	\$74.47	\$75.96	\$77.86	\$80.20	\$82.60	\$85.08	\$87.63	\$90.26
0002 BA00	Data Warehouse Programmer	HR	\$88.33	\$88.33	\$89.74	\$91.54	\$93.83	\$96.64	\$99.54	\$102.53	\$105.60	\$108.77
0002 BB00	Disaster Recovery Specialist	HR	\$47.40	\$47.40	\$48.16	\$49.12	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37
0002 BC01	Document Control Specialist – Level I	HR	\$35.29	\$35.29	\$35.85	\$36.57	\$37.49	\$38.61	\$39.77	\$40.96	\$42.19	\$43.46
0002 BC02	Document Control Specialist - Level II	HR	\$43.12	\$43.12	\$43.81	\$44.69	\$45.80	\$47.18	\$48.59	\$50.05	\$51.55	\$53.10
0002 BC03	Document Control Specialist – Level III	HR	\$52.30	\$52.30	\$53.14	\$54.20	\$55.55	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 BD01	Document Support Specialist – Level I	HR	\$46.87	\$46.87	\$47.62	\$48.57	\$49.79	\$51.28	\$52.82	\$54.40	\$56.04	\$57.72
0002 BD02	Document Support Specialist – Level II	HR	\$53.32	\$53.32	\$54.17	\$55.26	\$56.64	\$58.34	\$60.09	\$61.89	\$63.75	\$65.66
0002 BE00	Duplicating Machine Operator	HR	\$35.57	\$35.57	\$36.14	\$36.86	\$37.78	\$38.92	\$40.08	\$41.29	\$42.53	\$43.80
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$57.63	\$57.63	\$58.55	\$59.72	\$61.22	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97
0002 BG00	Electronic Meeting Technographer	HR	\$40.69	\$40.69	\$41.34	\$42.17	\$43.22	\$44.52	\$45.85	\$47.23	\$48.65	\$50.11
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$109.14	\$109.14	\$110.89	\$113.10	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.40
0002 BI00	Facilitator	HR	\$82.41	\$82.41	\$83.73	\$85.40	\$87.54	\$90.16	\$92.87	\$95.66	\$98.53	\$101.48
0002 BJ00	Financial Analyst – IT	HR	\$60.28	\$60.28	\$61.24	\$62.47	\$64.03	\$65.95	\$67.93	\$69.97	\$72.07	\$74.23
0002 BK01	Functional Analyst – Level I	HR	\$54.94	\$54.94	\$55.82	\$56.94	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65
0002 BK02	Functional Analyst – Level II	HR	\$71.17	\$71.17	\$72.31	\$73.75	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0002 BL01	General Clerk – Level I	HR	\$23.78	\$23.78	\$24.16	\$24.64	\$25.26	\$26.02	\$26.80	\$27.60	\$28.43	\$29.28
0002 BL02	General Clerk – Level II	HR	\$27.75	\$27.75	\$28.19	\$28.76	\$29.48	\$30.36	\$31.27	\$32.21	\$33.18	\$34.17
0002 BL03	General Clerk – Level III	HR	\$37.18	\$37.18	\$37.77	\$38.53	\$39.49	\$40.68	\$41.90	\$43.16	\$44.45	\$45.78
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.31	\$87.31	\$88.71	\$90.48	\$92.74	\$95.53	\$98.39	\$101.34	\$104.38	\$107.51
0002 BN00	Graphical User Interface Designer	HR	\$73.09	\$73.09	\$74.26	\$75.74	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.00
0002 BO00	Graphics Specialist	HR	\$41.31	\$41.31	\$41.97	\$42.81	\$43.88	\$45.20	\$46.55	\$47.95	\$49.39	\$50.87
0002 BP00	Hardware Draftsman	HR	\$59.92	\$59.92	\$60.88	\$62.10	\$63.65	\$65.56	\$67.52	\$69.55	\$71.64	\$73.79
0002 BQ01	Hardware Installation Technician – Level I	HR	\$43.91	\$43.91	\$44.61	\$45.50	\$46.64	\$48.04	\$49.48	\$50.97	\$52.50	\$54.07
0002 BQ02	Hardware Installation Technician – Level II	HR	\$57.63	\$57.63	\$58.55	\$59.72	\$61.22	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.90	\$67.90	\$68.99	\$70.37	\$72.13	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61
0002 BS00	Help Desk Manager	HR	\$81.08	\$81.08	\$82.38	\$84.02	\$86.13	\$88.71	\$91.37	\$94.11	\$96.93	\$99.84
0002 BT00	Help Desk Specialist	HR	\$50.79	\$50.79	\$51.60	\$52.63	\$53.95	\$55.57	\$57.24	\$58.95	\$60.72	\$62.54
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$38.13	\$38.13	\$38.74	\$39.51	\$40.50	\$41.72	\$42.97	\$44.26	\$45.59	\$46.95
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.09	\$57.09	\$58.00	\$59.16	\$60.64	\$62.46	\$64.34	\$66.27	\$68.25	\$70.30
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$66.77	\$66.77	\$67.84	\$69.20	\$70.92	\$73.05	\$75.24	\$77.50	\$79.83	\$82.22
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$90.40	\$90.40	\$91.85	\$93.68	\$96.03	\$98.91	\$101.87	\$104.93	\$108.08	\$111.32
0002 BW01	Information Engineer – Level I	HR	\$52.25	\$52.25	\$53.09	\$54.15	\$55.50	\$57.17	\$58.88	\$60.65	\$62.47	\$64.34
0002 BW02	Information Engineer – Level II	HR	\$83.19	\$83.19	\$84.52	\$86.21	\$88.37	\$91.02	\$93.75	\$96.56	\$99.46	\$102.44
0002 BX00	Information Resource Management Analyst	HR	\$56.55	\$56.55	\$57.45	\$58.60	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61	\$69.64
0002 BY00	Information Systems Training Specialist	HR	\$63.34	\$63.34	\$64.35	\$65.64	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0002 BZ00	IT Policy/Legislative Specialist	HR	\$46.87	\$46.87	\$47.62	\$48.57	\$49.79	\$51.28	\$52.82	\$54.40	\$56.04	\$57.72
0002 CA00	IT Strategic/Capital Planner	HR	\$67.90	\$67.90	\$68.99	\$70.37	\$72.13	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61
0002 CB00	Knowledge Management Specialist	HR	\$120.34	\$120.34	\$122.27	\$124.71	\$127.83	\$131.66	\$135.61	\$139.68	\$143.87	\$148.19
0002 CC00	Librarian	HR	\$28.22	\$28.22	\$28.67	\$29.24	\$29.98	\$30.88	\$31.80	\$32.76	\$33.74	\$34.75
0002 CD00	Librarian Technician	HR	\$29.16	\$29.16	\$29.63	\$30.22	\$30.97	\$31.90	\$32.86	\$33.85	\$34.86	\$35.91
0002 CE00	Medical Billing/Account Management Specialist	HR	\$31.05	\$31.05	\$31.55	\$32.18	\$32.98	\$33.97	\$34.99	\$36.04	\$37.12	\$38.24
0002 CF00	Modeling and Simulation Specialist	HR	\$77.54	\$77.54	\$78.78	\$80.36	\$82.37	\$84.84	\$87.38	\$90.00	\$92.70	\$95.48
0002 CG00	Network Administrator	HR	\$78.25	\$78.25	\$79.50	\$81.09	\$83.12	\$85.61	\$88.18	\$90.83	\$93.55	\$96.36
0002 CH00	Network Draftsman	HR	\$59.92	\$59.92	\$60.88	\$62.10	\$63.65	\$65.56	\$67.52	\$69.55	\$71.64	\$73.79
0002 CI01	Network Installation Technician – Level I	HR	\$50.09	\$50.09	\$50.89	\$51.91	\$53.21	\$54.80	\$56.45	\$58.14	\$59.88	\$61.68
0002 CI02	Network Installation Technician – Level II	HR	\$70.47	\$70.47	\$71.60	\$73.03	\$74.86	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78
0002 CJ00	Network Support Technician	HR	\$40.69	\$40.69	\$41.34	\$42.17	\$43.22	\$44.52	\$45.85	\$47.23	\$48.65	\$50.11
0002 CK00	Operations Manager	HR	\$79.65	\$79.65	\$80.92	\$82.54	\$84.61	\$87.14	\$89.76	\$92.45	\$95.23	\$98.08
0002 CL00	Procurement Product Specialist	HR	\$57.63	\$57.63	\$58.55	\$59.72	\$61.22	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97
0002 CM02	Program Administration Specialist	HR	\$56.55	\$56.55	\$57.45	\$58.60	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61	\$69.64
0002 CN00	Program Analyst	HR	\$62.61	\$62.61	\$63.61	\$64.88	\$66.51	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10
0002 CO00	Program Manager	HR	\$155.04	\$155.04	\$157.52	\$160.67	\$164.69	\$169.63	\$174.72	\$179.96	\$185.36	\$190.92
0002 CP00	Project Control Specialist	HR	\$72.78	\$72.78	\$73.94	\$75.42	\$77.31	\$79.63	\$82.02	\$84.48	\$87.01	\$89.62
0002 CQ00	Project Leader	HR	\$57.96	\$57.96	\$58.89	\$60.07	\$61.57	\$63.41	\$65.32	\$67.28	\$69.29	\$71.37
0002 CR01	Project Manager – Level I	HR	\$74.03	\$74.03	\$75.21	\$76.72	\$78.64	\$81.00	\$83.43	\$85.93	\$88.51	\$91.16
0002 CR02	Project Manager – Level II	HR	\$84.81	\$84.81	\$86.17	\$87.89	\$90.09	\$92.79	\$95.57	\$98.44	\$101.39	\$104.44
0002 CR03	Project Manager – Level III	HR	\$125.82	\$125.82	\$127.83	\$130.39	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.94
0002 CS00	Public Health Analyst		\$77.54	\$77.54	\$78.78	\$80.36	\$82.37	\$84.84	\$87.38	\$90.00	\$92.70	\$95.48
0002 CT00	Quality Assurance Analyst	HR	\$80.37	\$80.37	\$81.66	\$83.29	\$85.37	\$87.93	\$90.57	\$93.29	\$96.09	\$98.97
0002 CU00	Quality Assurance Manager	HR	\$114.51	\$114.51	\$116.34	\$118.67	\$121.64	\$125.28	\$129.04	\$132.91	\$136.90	\$141.01
0002 CV00	Quality Assurance Specialist	HR	\$70.47	\$70.47	\$71.60	\$73.03	\$74.86	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$35.57	\$35.57	\$36.14	\$36.86	\$37.78	\$38.92	\$40.08	\$41.29	\$42.53	\$43.80
0002 CX00	Scanner Operator	HR	\$24.77	\$24.77	\$25.17	\$25.67	\$26.31	\$27.10	\$27.91	\$28.75	\$29.61	\$30.50
0002 CY00	Scientific Data Analyst	HR	\$51.17	\$51.17	\$51.99	\$53.03	\$54.35	\$55.98	\$57.66	\$59.39	\$61.18	\$63.01
0002 CZ01	Subject Matter Expert – Level I	HR	\$82.48	\$82.48	\$83.80	\$85.48	\$87.61	\$90.24	\$92.95	\$95.74	\$98.61	\$101.57
0002 CZ02	Subject Matter Expert – Level II	HR	\$150.98	\$150.98	\$153.40	\$156.46	\$160.38	\$165.19	\$170.14	\$175.25	\$180.50	\$185.92
0002 CZ03	Subject Matter Expert – Level III	HR	\$203.41	\$203.41	\$206.66	\$210.80	\$216.07	\$222.55	\$229.23	\$236.10	\$243.19	\$250.48
0002 DA01	System Administrator – Level I	HR	\$39.42	\$39.42	\$40.05	\$40.85	\$41.87	\$43.13	\$44.42	\$45.76	\$47.13	\$48.54
0002 DA02	System Administrator – Level II	HR	\$54.94	\$54.94	\$55.82	\$56.94	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65
0002 DA03	System Administrator – Level III	HR	\$91.94	\$91.94	\$93.41	\$95.28	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.22
0002 DB01	Systems Architect – Level I	HR	\$76.11	\$76.11	\$77.33	\$78.87	\$80.85	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72
0002 DB02	Systems Architect – Level II	HR	\$127.65	\$127.65	\$129.69	\$132.29	\$135.59	\$139.66	\$143.85	\$148.17	\$152.61	\$157.19
0002 DC01	Systems Engineer – Level I	HR	\$40.69	\$40.69	\$41.34	\$42.17	\$43.22	\$44.52	\$45.85	\$47.23	\$48.65	\$50.11
0002 DC02	Systems Engineer – Level II	HR	\$57.63	\$57.63	\$58.55	\$59.72	\$61.22	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97
0002 DC03	Systems Engineer – Level III	HR	\$91.94	\$91.94	\$93.41	\$95.28	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.22
0002 DD00	System Operator	HR	\$44.11	\$44.11	\$44.82	\$45.71	\$46.85	\$48.26	\$49.71	\$51.20	\$52.74	\$54.32
0002 DE00	System Programmer	HR	\$65.06	\$65.06	\$66.10	\$67.42	\$69.11	\$71.18	\$73.32	\$75.52	\$77.78	\$80.12
0002 DF01	Technical Writer/Editor – Level I	HR	\$40.69	\$40.69	\$41.34	\$42.17	\$43.22	\$44.52	\$45.85	\$47.23	\$48.65	\$50.11
0002 DF02	Technical Writer/Editor – Level II	HR	\$50.09	\$50.09	\$50.89	\$51.91	\$53.21	\$54.80	\$56.45	\$58.14	\$59.88	\$61.68
0002 DF03	Technical Writer/Editor – Level III	HR	\$63.34	\$63.34	\$64.35	\$65.64	\$67.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0002 DG01	Telecommunications Engineer – Level I	HR	\$71.17	\$71.17	\$72.31	\$73.75	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0002 DG02	Telecommunications Engineer - Level II	HR	\$83.70	\$83.70	\$85.04	\$86.74	\$88.91	\$91.58	\$94.32	\$97.15	\$100.07	\$103.07
0002 DH01	Telecommunications Specialist – Level I	HR	\$37.37	\$37.37	\$37.97	\$38.73	\$39.70	\$40.89	\$42.11	\$43.38	\$44.68	\$46.02
0002 DH02	Telecommunications Specialist - Level II	HR	\$52.30	\$52.30	\$53.14	\$54.20	\$55.55	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 DI00	Test Engineer	HR	\$81.08	\$81.08	\$82.38	\$84.02	\$86.13	\$88.71	\$91.37	\$94.11	\$96.93	\$99.84
0002 DJ00	Training Manager	HR	\$69.76	\$69.76	\$70.88	\$72.29	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90
0002 DK01	Training Specialist – Level I	HR	\$65.63	\$65.63	\$66.68	\$68.01	\$69.71	\$71.81	\$73.96	\$76.18	\$78.46	\$80.82
0002 DK02	Training Specialist – Level II	HR	\$77.54	\$77.54	\$78.78	\$80.36	\$82.37	\$84.84	\$87.38	\$90.00	\$92.70	\$95.48
0002 DL00	Web Content Administrator	HR	\$66.77	\$66.77	\$67.84	\$69.20	\$70.92	\$73.05	\$75.24	\$77.50	\$79.83	\$82.22
0002 DM00	Web Designer	HR	\$84.22	\$84.22	\$85.57	\$87.28	\$89.46	\$92.14	\$94.91	\$97.76	\$100.69	\$103.71
0002 DN00	Web Project Manager	HR	\$120.34	\$120.34	\$122.27	\$124.71	\$127.83	\$131.66	\$135.61	\$139.68	\$143.87	\$148.19
0002 DO00	Web Software Developer	HR	\$84.22	\$84.22	\$85.57	\$87.28	\$89.46	\$92.14	\$94.91	\$97.76	\$100.69	\$103.71
0002 DP00	Webmaster	HR	\$49.02	\$49.02	\$49.80	\$50.80	\$52.07	\$53.63	\$55.24	\$56.90	\$58.61	\$60.36
0002 DQ00	Wide Area Network Administrator	HR	\$70.47	\$70.47	\$71.60	\$73.03	\$74.86	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78